

**GOVERNMENT OF TAMILNADU**  
**Water Resources Department**  
**Project Management Unit**  
**Extension Renovation and Modernisation of Grand Anicut Canal Project**  
**Funding Assitance by Asian Infrastrucute Investment Bank (AIIB)**

Applications are invited for the following posts for Project Management Unit ,Thanjavur-613 001

SL.No	Name of the post	Qualification	No of Post	Contract Period /Consolidated Pay	Experience and Brief Job Requiriement
1	Procurement Specialist	B.E.Civil,with MBA.(General), or ME.,	1	36months / Rs.1,00,000 Per Month	<p><b><u>Experience:</u></b></p> <p>a) 12 years of experience in procurement /construction and project management in at least 2 projects, (of which one project is an irrigation or water sector project)</p> <p>b) experience working on at least one project, financed through a MDB, in last five years</p> <p><b><u>Brief Job Requiriement:</u></b></p> <p>a) To develop procurement documents (general and technical) through various stages of procurement for consulting, works and operations and maintenance compatible with WRD and AIIB requirements.</p> <p>b)To assist the Employer in planning,implementation and management of procurement processes for all packages identified under the Project.</p> <p>c)To prepare and periodically update the Project Delivery Strategy and Procurement Plan, preparation of standard bidding documents and managing the bidding process up to and including award of Contract for Works necessary in the form and nature as specified by the Employer;</p> <p>d) Review of project Documents from a completeness perspective for puprose of project implementation,prepartaion of Bid Documents and for Supporting the Employer during procurement process for all packages under the project</p> <p>e) To Manage the procurement process, which will include tracking and responding to queries from potential bidders.</p>

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2	Environmental Specialist	B.E.Civil,with MBA.(General), or ME., or M.sc (Environmental)	1	36months/ Rs.1,00,000 Per Month	<p><b><u>Experience:</u></b>  a) 10 years of experience in Civil Engineering projects on Environmental impact assessment with compliance &amp; monitoring experience during project construction in atleast 2 projects (of which one project is an irrigation or water sector project)  b) experience of working as Environmental Specialist on at least one project financed through a MDB, in last five years, M.B.A., in Environmental is also preferable.</p> <p><b><u>Brief Job Requirement:</u></b>  a) To monitor the implementaion of project with refernce to Environmental aspects due to Construction Activity by WRD,intervention by all line departments in line with the Detailed Project Report (DPR)  b) Formulating the Guidelines,Models of training and awareness creation on Environmental Aspects  c) To co-ordinate with the Implementing Agency and Environmental Consultant in the preparation of Environmental &amp; Social Montitoring reports  d) To Monitor and over sighting the implementaion of Environmental Social Management Plan (ESMP)&amp; Environmental and Social Monitoring Plan (ESMOPs), which have been identified in Project Documents, and preparing periodic Environmental and Social Monitoring Reports (ESMRs) with Compliance With ESIA/ESMP,Resettlement Planing Framework (RPF),Resettlement Action PLan (RAP)  e)To assist Employer with submission of ESMR to AIIB (after verification of ESMR by Employer) as part of the overall progress report every months after the commencement of the services until the completion of the Project and semi-annually until land acquisition and resettlement activities including livelihood restoration program are completed after the completion of the Project  f) To review and consider the ESM risks and impacts of any design change proposal and advise if there are implications for compliance with ESIA/ESMP,RAP,RPF and other relevent project requirements.</p>

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					<p>g)to be familiar with requisite procedures involved in obtaining Environmental &amp; Forest clearances for Canal passing through protected forest, reserve forests, Coastal Regulation Zone etc.</p> <p>h) To review and monitor the Debris Disposal Plan, Silt Disposal Plan and site specific Environmental and Social Management Plan (ESMP), project ESMP in Contract Document, endorsed by the Engineer, and follow Environmental Code of Practices as per Indian legislation and follow Environment Social Framework of the AIIB guidelines agreed in the project</p> <p>i) To review and monitor the tree cutting,Control of Emissions,Dust Control,Noise control from construction equipment,Identification of borrow pits and quarry area,Disposal of Construction Wastes assesed in the ESIA /ESMP</p>

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3	Social Specialist	M.S.W or M.A (Social)with M.Phil	1	36months/ Rs.80,000 Per Month	<p><b><u>Experience:</u></b></p> <p>a) 10 years of experience on Civil Engineering projects in social impact assessment,public consultations, with ESMP/RPF/RAP compliance &amp; monitoring experience during project construction in atleast 2 projects (of which one project is an irrigation or water sector project)</p> <p>b) experience of working as a Social Specialist on atleast one project (during project implementation), which was financed through a MDB, in last five years</p> <p><b><u>Brief Job Requirement:</u></b></p> <p>a)to review and update Resettlement Plans (RP) as necessary in accordance with the agreed-upon Resettlement Planning Framework (RPF) , including entitlement matrix and compensation plan; coordinate with various agencies in preparing the procedures for timely land acquisition and disbursement of compensation to ProjectAffectedPersons (PAPs).</p> <p>b) To Assit the implementaion of participatory Irrigattion Management(PIM) in the project</p> <p>c) to assit the formation of Farmers organisation and providing training and capacity building activities to them</p> <p>d) to assit the implementation of social safeguard measures in the project and particulary ensuring the general justice.</p> <p>e) to ensure any Gender Based Violence (GBV), Sexual exploitation and abuse (SEA )and Sexual harassment (SH) instance and compliance that come to the attention of specailist registered in the Grievance Redressal Mechanism</p> <p>f) to check if the Contractor provides instructions and trainings to workers, Subcontractors and Suppliers (in particular those for major supply items) to assure that they understand their respective EHS requirements and that the Contractor complies with the Code of Conduct;</p> <p>g) to undertake supervisions and/or inspections of any sites where the Contractor is undertaking activities related to the Works, to verify the Contractor’s compliance with C-ESMPs, P-ESMPs requirements including its GBV/SEA obligations, with and without Contractor and/or Employer relevant representatives, as necessary, but not less than once per month</p>
4	Financial Specialist	M.Com.,or M.B.A (Finance) or C.A or I.C.W.A	1	36months/ Rs.80,000 Per Month	<p><b><u>Experience:</u></b></p> <p>a) 10 Years of Experience in financial analysis field as Financial Specialist in at least 2 projects,</p> <p>b) experience in performing financial analysis and planning functions and activities in India’s public sector, preferably in relation to large-scale infrastructure investment and/or infrastructure asset management financing matters.</p>

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					<p><b><u>Brief Job Requirement:</u></b></p> <p>a) To Maitain project financial records and accounts and ensure timely submission to documents to AIIB</p> <p>b) to work closely with the accounting team to ensure accurate financial reporting.</p> <p>C) to evaluate financial performance by comparing and anlysing the actual results plan and forecasts.</p> <p>d) to guide the cost analysis process in accordance with WRD and AIIB policies and procedures.</p> <p>e) to assist WRD in the process of funding incase of foregin exchange risk on the AIIB loan in accordance with the policy of Government</p>

**Instructions :**

1. These posts are purely temporary and contractual for a short duration of 3 years and likely to extendable upto 7 years as applicable in Tamilnadu Government Rules.
- 2.Applicants should furnish their detailed CV with work expeerience,details of related work experience in 200words,qualification,past experience etc. in envelop superscribing the name of the post addressed to "**The Superintending Engineer,Water Resources Department ,Lower Cauvery Basin, Santhapillai Gate, Thanjavur - 613 001**" Email id : **selcbtnj@gmail.com**
- 3.Applications from employees working in Central or State Government Departments,Public Sector undertaking and Government funded Research agencies must be forwarded through Proper Channel.
4. Appropriate remuneration will be provided based on the qualification and their professional experience relevant to their field.
5. No TA and DA will be provided for attending the interview and any other process.
6. Written test and interviews will be conducted at the short notice at Thanjavur.Additional marks will be given for applicant those who possess PhD in relevant field.
7. Age should not be exceeded 45years as on 30.11.2021.
8. **Last date of receipt of applicaion : 30.11.2021 before 5.00 PM by post or mail**
- 9.The Applications will be shortlisted through the selection committee and only the shortlisted applicants will be invited by E-Mail for interview and any other process.