

NOTIFICATION

Applications are invited from male candidates meeting the eligibility criteria for empanelment for engagement as **Cook Cum Bearer on Fixed Tenure Contract (Adhoc basis)**.

Eligibility Criteria

1. SSLC / Standard X Pass.
2. Certificate in Food Production /Cooking from a Government Food Craft Institute / Institute recognized by Government.
3. Five years (post qualification) experience as Cook (Non-vegetarian/Vegetarian) in an Industrial Canteen/similar establishment. Candidates without required/specific experience will also be considered in the absence of candidates with the required/relevant experience.
4. Age: Maximum of 35 years and should have completed 18 years as on date of notification i.e., should have been born on or between 29.03.1986 & 28.03.2003. Relaxation in maximum age limit is permissible up to 5 years for SC/ST candidates and 3 years for OBC (NCL) candidates, and for ex-servicemen as per rules based on defense service.

General terms and conditions for appointment

1. The engagement will be for a term of two years, renewable for a maximum period of 2 spells of one year each, at the discretion of the Management, subject to requirement, performance, assessment etc. Engagement is also liable to be terminated by the Management with 15 days' notice or pay in lieu of notice, at its discretion without assigning any reason.
2. Reservation for SC, ST, OBC (NCL), and EWS will be applicable as per Government Directives.
3. Later engagements from the list drawn up based on the notification will be subject to meeting the age limits as above, as on the date of engagement.
4. Since the work involves shift working, only male candidates are eligible to apply.
5. Candidates offered engagement as above will be paid a consolidated pay of Rs.18,000/- per month and an increase of 3% on completion of one year. Leave, ESI, Provident Fund, Shift allowance, TA & DA for duty travel will be applicable based on eligibility, as per Rules of the Company.
6. The engagement will be subject to the candidate being medically fit and continuing to be medically fit during the period of contract as per the standards prescribed by the Company.

7. Interested candidates from the panel may be considered for engagement for periods of shorter duration too, based on requirements of the Company at rates/ terms fixed by the Company for such engagement.
8. Engagement under this notification is only for fixed term (ad hoc basis) and will not in any way directly or indirectly confer any right for extension of term of engagement or for permanent appointment or preferential treatment in appointment in the Company.
9. Selection for empanelment from among eligible applicants shall be based on written test and/or practical test or by such other method found suitable as decided by the Company. FACT reserves the right to decide on the mode of selection. The decision of the Company about the mode of selection, requirements, eligibility criteria, shortlisting of candidates etc. shall be final and binding. No correspondence will be entertained in this regard.
10. Meeting the eligibility criteria and/or appearing for written test and/or practical test or such other method adopted by Management will not confer any right on the applicant for selection.
11. The applications in the prescribed format duly filled with self-attested copies of certificates to prove age, qualifications, experience, reservation category etc may be sent to the office of the undersigned [**Dy General Manager (HR)IR, FEDO Building, The Fertilisers And Chemicals Travancore Limited, Udyogamandal. PIN-683 501**], so as to reach **on or before 15.04.2021**. Applications received through e-mail will not be considered. Originals of the documents shall be produced as and when called for.
12. Envelope containing the application shall be superscribed with "Application for the post of Cook Cum Bearer (Ad.02/2021)".
13. All further notifications shall be through the Company website and therefore candidates shall visit our website www.fact.co.in for updates. Individual communications to the candidates will be only through the e-mail mentioned in the application form and hence the candidate shall keep the e-mail id given in the application valid and functional at all times. Company will not be held responsible for failure of communication sent through the e-mail id provided by the candidate / non communication on failure of submission of e-mail id in the application.
14. Any dispute with regard to recruitment against this notification will be settled in courts within the jurisdiction of Ernakulam only.

Deputy General Manager (HR) IR