ALAGAPPA UNIVERSITY

(Established by an Act of the Govt. of Tamil Nadu and recognized by UGC,
Accredited with A+ Grade by NAAC (CGPA:3.64) in the Third Cycle and
Graded as Category – I University by MHRD-UGC)

KARAIKUDI - 630 003.

Recruitment of Teachers

NOTIFICATION

Applications are invited from eligible candidates for appointment of Assistant Professors, Associate Professors, Professors, Principal and Librarian in the University as detailed below.

(Candidates are requested to carefully go through the prescribed qualifications, instructions before applying)

Post: ASSISTANT PROFESSOR (Pay: Academic Level 10: Rs.57, 700-Rs.1, 82,400)					
Sl. No.	Ref. No.	Department/College/ Institute	No. of Post	Community Roster	Desirable field of specialization
1.	L01/2020 dt.23.01.2020	Fine Arts	2	GT-1, SCA (P)-1	Bharathanatyam / Music (Vocal) / Painting
2.	L02/2020 dt.23.01.2020	Economics and Rural Development	2	MBC/DNC-1, BC(OTM)-1	Economics with specialization in Industrial Economics / Micro-Economics / Macro-Economics / Econometrics / Agricultural Economics.
3.	L03/2020 dt.23.01.2020	History	3	SCA (P) -1*, MBC/DNC-1, BC(OTM)-1	Open
4.	L04/2020 dt.23.01.2020	Politics and Public Administration	2	GT-1, SCA (P) -1	Open
5.	L05/2020 dt.23.01.2020	Journalism and Mass Communication	3	GT-1 , SCA (P) -1, MBC/DNC -1	Journalism and Mass Communication/Electronic Media and Communication/New Media and Communication.
6.	L06/2020 dt.23.01.2020	Theatre and Film Studies	2	GT-1, SCA (P) -1	Open
7.	L07/2020 dt.23.01.2020	Industrial Chemistry	1	GT-1	Chemistry with specialization in Physical Chemistry.

Sl. No.	Ref. No.	Department/College/Institute	No. of Post	Community Roster	Desirable field of specialization
8.	L08/2020 dt.23.01.2020	Energy Science	1	GT-1	Energy Science/Chemistry with specialization in Energy Materials / Bioenergy.
9.	L09/2020 dt.23.01.2020	Computer Science	1	GT-1	Knowledge in Machine Learning, Artificial Intelligence, Internet of Things, Big Data, Cloud Computing, Network security.
10.	L10/2020 dt.23.01.2020	Biotechnology	2	GT-1, SCA (P) -1	Biotechnology/Microbiology/Molecular Biology/Genetics.
11.	L11/2020 dt.23.01.2020	Bioelectronics and Biosensors	3	SCA(P) -1, MBC/DNC-1 , BC(OTM)-1	Bioelectronics & Biosensors/Physics/Chemistry/Material Science/Biomedical Science/Nanoscience & Technology.
12.	L12/2020 dt.23.01.2020	Botany	3	SCA(P) -1*, MBC/DNC-1, BC(OTM)-1 **	Botany/Plant Science with specialization in Plant Taxonomy/Plant Physiology/Plant Biotechnology/Plant Pathology and Herbal plants.
13.	L13/2020 dt.23.01.2020	Microbiology	2	MBC/DNC-1, BC(OTM)-1	Microbiology/Life Sciences.
14.	L14/2020 dt.23.01.2020	Biomedical Science	3	GT-1, SCA (P) -1, MBC/DNC-1	Biomedical Sciences/Marine Microbial Technology/Microbiology/Biotechnology/Biochemistry/ Marine Biotechnology with specialization in Endocrinology, Immunology, Stress Biology, Drug Discovery, Antimalarial research, Drugs from Micro algae.
15.	L15/2020 dt.23.01.2020	Fisheries Science	3	GT-1, SCA (P) -1, MBC/DNC-1	Fisheries Science/Marine Biology and Bio Diversity /Aquaculture /Industrial Fisheries and Fish Processing Technology/Marine and Coastal Fisheries.

Sl. No.	Ref. No.	Department/College/Institute	No. of Post	Community Roster	Desirable field of specialization
16.	L16/2020 dt.23.01.2020	Alagappa Institute of Skill Development	2	GT-1, SCA(P) -1	**Fashion Technology:** Apparels & Textiles/Textiles & Apparel Designing/Costume Design & Fashion. **Software Development:** Computer Science/Computer Applications.
17.	L17/2020 dt.23.01.2020	Corporate Secretaryship	1	GT-1	Corporate Secretaryship with specialization in Corporate & Allied Laws/Finance & Taxation/Corporate Funding and Listing of securities.
18.	L18/2020 dt.23.01.2020	Tourism and Hotel Management	3	SCA (P) -1 *, MBC/DNC-1, BC(OTM)-1	Management /Tourism Management/Hotel Management/Catering Science/ Hospitality Management /Event Management.
19.	L19/2020 dt.23.01.2020	Disaster Management	3	GT-1, SCA (P) -1, MBC/DNC-1	Disaster Management/Economics/Remote sensing & GIS with specialization in Water Resources/Environmental Economics/Agricultural Economics/Natural Resources.
20.	L20/2020 dt.23.01.2020	Special Education & Rehabilitation Science	3	SCA (P) -1*, MBC/DNC-1, BC(OTM)-1	a) Visual impairment: 1 post b) Intellectual Disability: 1 post c) Other than visual Impairment &Intellectual Disability: 1 post
21.	L21/2020 dt.23.01.2020	Alagappa University College of Education (Subject : Education)	1	SC-1 **	Open
22.	L22/2020 dt.23.01.2020	Alagappa University College of Education (Subject : Performing Arts)	1	MBC/DNC -1	Music/Dance/Theatre

* Backlog Vacancies; ****** Reserved for Persons with Disabilities (Physically challenged and Visually Impaired).

Note: **GT:** General Turn; **SCA (P)**: Schedule Caste (Arunthathiar) on preferential basis; **MBC/DNC** : Most Backward Class / Denotified Communities; **BC (OTM):** Backward Class (Other than BC Muslim); **SC:** Schedule Caste;
SCA (P) : In case if no qualified candidates belonging to Arunthathiar are available, Schedule Caste other than Arunthathiars shall be considered for selection on the basis of merit. (as per the G.O. Ms. No.65 P&AR(K) Dept., dt.27.5.2009).

Essential Qualifications (Sl.No.1)

(A) **i)** A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in the concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be

Provided, further the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

a) The Ph.D. degree of the candidate has been awarded in a regular mode;
b) The Ph.D. thesis has been evaluated by at least two external examiners;
c) An open Ph.D. viva voce of the candidate has been conducted;
d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
e) The candidate has presented at least two research papers based on his/her Ph.D work in Conferences/seminars sponsored/ funded/supported by the UGC/AICTE/ICSSR or any other similar agency.

Note 1: The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note 2: The clearance of NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or other similar test accredited by the UGC, like SLET/SET.

OR

(B)   A traditional or professional artist with highly commendable professional achievement in the subjects concerned having a Bachelor's Degree, who has:

   i.   Studied under a noted/reputed traditional Master(s)/Artist(s).
   ii.   Has been 'A' grade artist of AIR/Doordarshan;
   iii. Has the ability to explain, with logical reasoning the subject concerned; and
   iv.   Has adequate knowledge to teach theory with illustration in the discipline concerned.

Essential Qualifications (Sl.No.2 to 19)

(A)   i)   A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in the concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii)   Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

   a) The Ph.D. degree of the candidate has been awarded in a regular mode;
   b) The Ph.D. thesis has been evaluated by at least two external examiners;
   c) An open Ph.D. viva voce of the candidate has been conducted;
   d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
   e) The candidate has presented at least two papers based on his/her Ph.D work in conferences / seminars sponsored / funded / supported by the UGC / ICSSR/CSIR or any similar agency.

Note 1: *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

Note 2: *The clearance of NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or other similar test accredited by the UGC, like SLET/SET.*

(OR)

(B) The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: As per UGC regulations dated 18.07.2018,The Academic score as specified in Appendix II (Table 3A) for Universities, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

Essential Qualifications (Sl.No.20)

i) Master's Degree in any discipline with not less than 50% of marks.
ii) M.Ed., Degree in Specific disability area with not less than 55% of marks **(or)** an equivalent grade of B+ in 10-point scale of UGC.

OR

i) An equivalent degree from a foreign University recognized by Rehabilitation Council of India (RCI).
ii) Valid registration with RCI u/s 19 of RCI Act 1992 is essential.

Desirable: M.Phil / Ph.D in Special Education or Education with research emphasis on Special Education; Experience for a period of at least 2 years as teacher or researcher in the area of specific disability.

Note: For specialization in "Visual Impairment" area, a Master Degree in School Subject will be required. Similarly for specialization area in "Intellectual Disability" and "Other than Visual Impairment and Intellectual Disability", a Master's Degree in Psychology, Child Development/Human Development, Sociology, Linguistics and Education will be preferred.

Essential Qualifications (Sl. No.21)

(A) **i)** A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in the concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) In addition to the above qualification, the candidate should have qualified M.Ed. degree with at least 55% of marks.

iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

a) The Ph.D. degree of the candidate has been awarded in a regular mode;
b) The Ph.D. thesis has been evaluated by at least two external examiners;
c) An open Ph.D. viva voce of the candidate has been conducted;
d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/ funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

Note 1: *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

Note 2: *The clearance of NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or other similar test accredited by the UGC, like SLET/SET.*

(OR)

(B) The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: As per UGC regulations dated 18.07.2018,The Academic score as specified in Appendix II (Table 3A) for Universities, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

Essential Qualifications (Sl.No.22)

(A) i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in the concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be

Provided, further the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

a) The Ph.D. degree of the candidate has been awarded in a regular mode;
b) The Ph.D. thesis has been evaluated by at least two external examiners;
c) An open Ph.D. viva voce of the candidate has been conducted;
d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
e) The candidate has presented at least two research papers based on his/her Ph.D work in Conferences/seminars sponsored/ funded/supported by the UGC/AICTE/ICSSR or any other similar agency.

Note 1: *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

Note 2: *The clearance of NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or other similar test accredited by the UGC, like SLET/SET.*

OR

(B) A traditional or professional artist with highly commendable professional achievement in the subjects concerned having a Bachelor's Degree, who has:

   i.   Studied under a noted/reputed traditional Master(s)/Artist(s).

   ii.   Has been 'A' grade artist of AIR/Doordarshan;

   iii.   Has the ability to explain, with logical reasoning the subject concerned; and

   iv.   Has adequate knowledge to teach theory with illustration in the discipline concerned.

Post: ASSOCIATE PROFESSOR (Pay: Academic Level 13A: Rs.1, 31,400-Rs.2, 17,100)

Sl. No.	Ref. No.	Department/College/ Institute	No. of Post	Community Roster	Desirable field of specialization
1.	R01/2020 dt.23.01.2020	History	2	GT-1, SCA (P)-1	Open
2.	R02/2020 dt.23.01.2020	Politics and Public Administration	1	GT-1	Open
3.	R03/2020 dt.23.01.2020	Journalism and Mass Communication	1	GT-1	Electronic Media and Communication/ New Media and Communication.
4.	R04/2020 dt.23.01.2020	Mathematics	1	GT-1	Open
5.	R05/2020 dt.23.01.2020	Physics	1	GT-1	Material Science (Crystal Growth, Polymers, Batteries, Thin films, Nanomaterials, Advanced Materials.)
6.	R06/2020 dt.23.01.2020	Computer Science	2	SCA (P)-1, MBC/DNC - 1	Knowledge in Artificial Intelligence, Internet of Things, Big Data, Cloud Computing, Network security.
7.	R07/2020 dt.23.01.2020	Bioelectronics and Biosensors	1	GT-1	Bioelectronics & Biosensors/ Physics/ Chemistry/ Material Science/ Biomedical Science/ Nanoscience & Technology

Sl. No.	Ref. No.	Department/College/ Institute	No. of Post	Community Roster	Desirable field of specialization
8.	R08/2020 dt.23.01.2020	Botany	1	SCA (P)-1	Botany/Plant Science with specialization in Plant Taxonomy/Plant Physiology/Plant Biotechnology/Plant Pathology and Herbal plants.
9.	R09/2020 dt.23.01.2020	Microbiology	1	SCA (P)-1	Microbiology/Life Sciences.
10	R10/2020 dt.23.01.2020	Biomedical Science	1	GT-1	Medical Genetics/Pharmacology and Toxicology.
11	R11/2020 dt.23.01.2020	Fisheries Science	1	GT-1	Aquatic Ecology and Fisheries Resources/Marine Biology and Fisheries Resources/Fisheries Hydrology.
12	R12/2020 dt.23.01.2020	Lifelong Learning	1	GT-1	Life Skill Education with M.Ed., degree.
13	R13/2020 dt.23.01.2020	Alagappa Institute of Skill Development	2	GT-1, SCA (P) -1	a) **Fashion Technology**: Apparels & Textiles/Textiles & Apparel Designing/Costume Design & Fashion b) **Software Development**: Computer Science/Computer Applications
14	R14/2020 dt.23.01.2020	International Business	1	GT-1	Open
15	R15/2020 dt.23.01.2020	Tourism and Hotel Management	2	GT-1, SCA (P)-1	Management /Tourism Management/Hotel Management/Catering Science/ Hospitality Management /Event Management.

Sl. No.	Ref. No.	Department/College/ Institute	No. of Post	Community Roster	Desirable field of specialization
16	R16/2020 dt.23.01.2020	Disaster Management	1	GT-1	Disaster Management /Economics/Geology/Remote sensing & GIS with specialization in Water Resources/Environmental Economics/Natural Resources/Disaster Management.
17	R17/2020 dt.23.01.2020	Special Education & Rehabilitation Science	1	SCA (P) -1	Visual Impairment

Note: GT: General Turn; **SCA (P):** Schedule Caste (Arunthathiar) on preferential basis; **MBC/DNC** : Most Backward Class / Denotified Communities; **SCA (P):** In case if no qualified candidates belonging to Arunthathiar are available, Schedule Caste other than Arunthathiars shall be considered for selection on the basis of merit. (as per the G.O. Ms. No.65 P&AR(K) Dept., dt.27.5.2009).

Essential Qualifications (Sl.No.1 to 16)

i)   A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.

ii)   A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).

iii)   A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and **a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2 of UGC notification dated 18.07.2018**

Essential Qualifications (Sl.No.17)

i)   Master's Degree in any discipline with not less than 50% of marks.
ii) M.Ed. Degree in Specific Disability area with not less than 55% of marks (or) an equivalent grade of B+ in 10-point scale of UGC.

OR

An equivalent degree from a foreign University recognized by Rehabilitation Council of India (RCI).

i)   Ph.D. in Special Education or Education with research emphasis on Special Education.
ii) Should have completed at least 8 years of teaching experience as faculty out of which minimum of 5 years should be in specific disability area.
iii) Should have completed at least one general orientation course and two refresher courses in education / special education of UGC.
iv) Valid registration with RCI u/s 19 of RCI Act, 1992 is essential.

Desirable: Minimum 3 publications pertaining to Special Education in indexed journals and research experience.

Note: *For specialization in Visual Impairment area, a Master Degree in School Subject will be required.*

	Post: PROFESSOR (Pay: Academic Level 14: Rs.1,44,200-Rs.2,18,200)				
Sl. No.	Ref. No.	Department/College/ Institute	No. of Post	Community Roster	Desirable field of specialization
1.	P01/2020 dt.23.01.2020	English and Foreign Languages	1	GT-1	Open
2.	P02/2020 dt.23.01.2020	History	1	GT-1	Ancient/Medieval/Modern History.
3.	P03/2020 dt.23.01.2020	Politics and Public Administration	1	GT-1	Open
4.	P04/2020 dt.23.01.2020	Botany	1	GT-1	Botany/Plant Science with specialization in Plant Taxonomy/Plant Physiology/Plant Biotechnology/Plant Pathology and Herbal plants.
5.	P05/2020 dt.23.01.2020	Microbiology	1	GT-1	Microbiology/Life Sciences.
6.	P06/2020 dt.23.01.2020	Alagappa Institute of Management	1	GT-1	Accounting and Finance.
7.	P07/2020 dt.23.01.2020	Corporate Secretaryship	1	GT-1	Corporate and Allied Laws / Corporate Finance and Tax Laws / Corporate Compliance Mgt. / Corporate Restructuring.
8.	P08/2020 dt.23.01.2020	Tourism and Hotel Management	1	GT-1	Management / Tourism Management / Hotel Management / Catering Science / Hospitality Management / Event Management.
9.	P09/2020 dt.23.01.2020	Physical Education and Health Sciences	1	GT-1	Open
10.	P10/2020 dt.23.01.2020	Special Education & Rehabilitation Science	1	GT -1	Intellectual Disability and Multicategory

Note: GT: General Turn;

Essential Qualifications (Sl.No. 1 to 8)

(A) i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a **total research score of 120 as per the criteria given in Appendix II, Table 2 of UGC notification dated 18.07.2018**

ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

(OR)

(B) An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Essential Qualifications (Sl.No.9)

(A) i) A Masters Degree in Physical Education with a minimum of 55% (Marks or an equivalent grade in a point scale wherever grading system is followed.

ii) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and **a total research score of 120 as per the criteria given in Appendix II, Table 2 of UGC notification dated 18.07.2018.**

iii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

(OR)

(B) An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Essential Qualifications (Sl.No. 10)

I. Master's Degree in any discipline with not less than 50% of marks.
II. M.Ed. Degree in specific disability area with not less than 55% of marks or an equivalent grade of B+ in 10 – point scale of UGC

OR

An equivalent degree from a foreign university recognized by Rehabilitation Council of India (RCI)
I. Ph.D. in Special Education or Education with research emphasis on Special Education.
II. Should have completed at least 10 years of teaching experience as faculty out of which minimum of 5 years should be in specific disability area.
III. Should have completed at least one general orientation course and two refresher courses in education/special education of UGC.
IV. Valid registration with RCI u/s 19 of RCI Act 1992 is essential.

Desirable: Minimum 5 publications pertaining to Special Education in indexed journals and research experience.

Post: LIBRARIAN (Pay: Academic Level 14: Rs.1, 44,200 - Rs.2,18,200)

Ref. No.	Library	No. of Post	Community Roster
LIB 01/2020 dt.23.01.2020	Central Library	1	GT-1

Note: GT: General Turn.

Essential Qualifications

I. A Master's Degree in Library Science/Information Science/Documentation Science with at least 55% marks or an equivalent grade in a point –scale, wherever the grading system is followed.

II. At least ten years as a Librarian at any level in University Library or ten years of teaching as Assistant/Associate Professor in Library Science or ten years' experience as a College Librarian.

III. Evidence of innovative library services, including the integration of ICT in a library.

IV. A Ph.D. Degree in library science/information science/documentation /archives and manuscript-keeping.

Post: PRINCIPAL (Pay: Academic Level 14: Rs.1, 44,200-Rs.2, 18,200)			
Ref. No.	College	No. of Post	Community Roster
PRL 01/2020 dt.23.01.2020	Alagappa University College of Education	1	GT-1

Note: GT: General Turn.

Essential Qualifications

I. A Masters Degree in any discipline and M.Ed., each with a minimum of 55% Marks or an equivalent grade in a point scale wherever grading system is followed.

II. Ph.D. degree

III. Professor/Associate Professor with a total service/ experience of at least fifteen years of teaching/research in Universities, Colleges and other institutions of higher education.

IV. A minimum of 10 research publications in peer-reviewed or UGC-listed journals.

V. A minimum of 110 Research Score as per Appendix II, Table 2 of UGC notification dated 18.07.2018.

Tenure

I. A College Principal shall be appointed for a period of five years, extendable for another term of five years on the basis of performance assessment by a Committee appointed by the University, constituted as per these regulations.

II. After the completion of his/her term as Principal, the incumbent shall join back his/her parent organization with the designation as Professor and in the grade of the Professor.

Instructions to candidates

1. Candidates should send **three copies** of their filled-in applications {Part I and Part II *(Details of Academic Record)*} in the prescribed format along with a soft copy in a CD. Otherwise the application will not be entertained.

2. Separate applications are to be submitted for each post along with fee prescribed.

3. Candidates already in service should send their applications **through proper channel.**

4. Candidates should enclose the **attested Xerox copies** of the certificates for the proof of their age, educational qualifications, experience etc.

5. A relaxation of 5% will be provided, from 55% to 50% of the marks, at the Master's degree level for the SC/ST, Differently-abled (Physically and visually differently-abled) categories.

6. A relaxation of **5%** will be provided, from 55% to 50% of the marks, to the Ph.D. degree holders who have passed their Master's degree prior to 19th September 1991.

7. The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions, as per the UGC norms. Hence, for the purpose of calculation of years of teaching experience, the period between the Registration for Ph.D. and the date of submission of Thesis will not be considered as teaching/research experience to be claimed for appointment to the teaching positions.

8. Minimum eligibility does not vest any right on the candidate to be called for interview. The candidates will be short-listed, based on higher qualifications/ accomplishments of the available applicants. Only such short-listed candidates will be called for interview. Applicants should be prepared to come for interview at their own cost if called for.

9. Interview for the candidates from Abroad will be done through video-conferencing, on specific request well in advance from the candidate in writing along with a Demand Draft for **$250** towards processing fee. However the decision of University is final.

10. Canvassing in any form will be a disqualification of the candidature.

11. **Cost of Application Form** :

   a) For SC/ST, SCA, DW, PwD   :   Rs. 500/-

   b) All other candidates   :   Rs.1,000/-

   c) Applicants from abroad   :   US$ 100

12. **Mode of payment:** By means of Demand Draft drawn in favor of "The Registrar, Alagappa University" payable at "Karaikudi". *(The name, address and the post applied for should be written on the backside of the demand draft.)*

13. The application fee once paid will not be refundable under any circumstances.

14. The filled-in applications which are not in the prescribed format, incomplete in any respect, not accompanied with Demand Draft or received after the due date will be rejected and no intimation in this regard will be sent to the candidates.

15. Late applications will not be taken into consideration and the University will not be responsible for the delay in transit.

16. The candidates are instructed to ensure their eligibility for the post applied as per the UGC prescribed qualifications before submitting their application.

17. **Guidelines regarding Counting of Past Services:**
        Previous regular service, whether national or international, as Assistant Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific/professional Organizations such as the CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR, DBT, etc., shall be counted for direct recruitment.

   (a) The essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor as the case may be.

   (b) The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor (Lecturer), Associate Professor (Reader) and Professor.
   (c) The candidate for direct recruitment has applied through proper channel only.

(d) The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by the UGC for appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.

(e) The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of University/State Government/Central Government/ Concerned Institutions, for such appointments.

(f) The previous appointment was not as guest lecturer for any duration.

(g) The previous Ad-hoc or Temporary or contractual service (by whatever nomenclature it may be called) shall be counted for direct recruitment and for promotion, provided that:

  (i) the essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be.

  (ii) the incumbent was appointed on the recommendation of duly constituted Selection Committee/Selection Committee constituted as per the rules of the respective university.

  (iii) the incumbent was drawing total gross emoluments not les than the monthly gross salary of a regularly appointed Assistant Professor, Associate Professor and Professor, as the case may be; and

(h) No distinction shall be made with reference to the nature of management of the institution where pervious service was rendered (private/local body/Government), while counting past services under this clause.

For the purpose of counting the past services, the candidates should submit the 'Experience Certificate' from the employer pertaining to their past service(s) clearly mentioning the post held, period of service, adhoc or temporary or permanent vacancy with scale of pay drawn and the post was filled on the recommendation of the duly constituted Selection Committee.

18. **Percentage equivalence of Grade points for a Seven points Scale:**

Grade	Grade Point	Percentage Equivalent
'O' - Outstanding	5.50 – 6.00	75 – 100
'A' – Very Good	4.50 – 5.49	65 – 74
'B' – Good	3.50 – 4.49	55 – 64
'C' – Average	2.50 – 3.49	45 – 54
'D' – Below Average	1.50 – 2.49	35 – 44
'E' – Poor	0.50 – 1.49	25 – 34
'F' - Fail	0.00 – 0.49	0 – 24

Excellent academic background, high quality publications, potential to get research funding from Government agencies and industries, appropriate academic professional activities undertaken and a good innovative teaching record will be some of the important criteria for the selection of faculty members.

19. The M.Phil. and Ph.D. degrees obtained through the Correspondence/Distance Education/Open University System are ineligible for Government appointments and appointment as Lecturers/Assistant Professors in Colleges/Universities, as per the G.O. Ms. No.91, Higher Education (K2) Department, dated 3.4.2009.

20. The University reserves the right to fill-up or not to fill-up the vacancies notified. The University reserves the right to revise / reschedule / cancel / suspend the recruitment process.

21. The filled-in applications should be sent to the Registrar, Alagappa University, Alagappapuram, Karaikudi 630 003.

22. Last date for receipt of filled-in applications is **19.02.2020**.

Place : Karaikudi.
Date : 23.01.2020   **REGISTRAR**